

Anti-Corruption Policy Statement

In an environment where ethics, compliance, and transparency have become essential requirements, CMS is firmly committed to implementing its Anti-Corruption Policy.

In accordance with our values and our social responsibility, we adopt a zero-tolerance policy towards corruption, fraud, influence peddling, and any unethical behavior.

This policy, tailored to our specific risks and based on individual and collective responsibility, serves our sustainability and reputation, and aims to:

- Strictly prohibit all forms of corruption, active or passive, direct or indirect, in all of its activities, transactions, or business relationships, regardless of the context or the interlocutor;
- Comply with all applicable anti-corruption laws and regulations;
- Implement a clear framework for establishing, updating, and achieving anti-corruption objectives;
- Meet all requirements of the established anti-corruption management system and ensure its effectiveness;
- Encourage the reporting, in confidence and without fear of reprisal, of any perceived harm or reasonable suspicion of corruption, by protecting those who report it in good faith;
- Continuously improve our anti-corruption management system through corrective actions, periodic reviews, and audits;
- Guarantee the independence and authority of the anti-corruption compliance function, which has appropriate resources to carry out its monitoring, support, and training missions;
- Apply appropriate disciplinary and/or contractual sanctions in the event of non-compliance with this policy, which may include dismissal or termination of the contractual relationship.

We encourage all employees to adopt this approach, to comply with the procedures in place, and to report any suspicious acts or situations in good faith. Together, let us commit to ethical, sustainable and responsible governance.

Any non-compliance can be reported to:

Email: compliance@cms-supply.net

Tel: 0022236614353

Managing Director



Sidaty Bechir